



Genting Malaysia Berhad Signs 14th Collective Agreement with Genting Malaysia Workers Union

Kuala Lumpur, 1 December 2025 – Genting Malaysia Berhad (GENM) formalised its 14th Collective Agreement (CA) with the GENM Workers Union in a signing ceremony at Wisma Genting today. The event was witnessed by YB Mr. Steven Sim Chee Keong, Minister of Human Resources, whose presence underscores the ministry’s continued commitment to supporting progressive labour practices and strong employer-union partnerships.

The agreement was signed by representatives from both GENM and the Workers Union. Signing on behalf of GENM were Mr. Lee Thiam Kit, Deputy President of GENM; Mr. Aaron Chia, Chief Operating Officer of Resorts World Genting; Mr. Tan Boo Chuan, Senior Vice President – Human Resources of Resorts World Genting; and Mr. Yun Leong Yu, Vice President – Human Resources of Resorts World Genting. Representing the GENM Workers Union were Mr. Sikindar bin Ibrahim, President; Mr. Mohd Isa bin Nordin, Deputy President; Mr. Lawrence A/L Saiman, Secretary; and Mr. Tan Cheng Fei, Treasurer.

This 14th CA reflects the continuous understanding and cooperation between GENM and the union, strengthening their long-standing partnership and reinforcing a shared commitment to employee welfare and organisational stability.

Among the key enhancements under the new CA is the increase in minimum wage to RM1,800 per month, up from the statutory RM1,700. The agreement also provides a 10% salary adjustment for eligible employees, with an ex-gratia payment for the adjustment between August and October 2025 to be paid by 30 November 2025.

Other enhancements under the 14th CA include revisions to allowances, expanded medical and outpatient benefits for employees and their immediate family members, improved transportation reimbursements for medical treatment, increased death benefit provisions, and adjustments to annual increment. These improvements collectively reinforce the company’s continued commitment to upholding competitive compensation and benefits for its workforce.

The new CA has taken effect from 1 August 2025 to 31 July 2028, covering all confirmed employees of GENM. It underscores the shared commitment of both the company and the union to strengthen workplace conditions, enhance employee welfare and promote long-term stability across the organisation.

“Employees are the heartbeat of Genting Malaysia Berhad, and it is their dedication and commitment that make us proud as one of Malaysia’s leading leisure and hospitality destinations,” said Mr. Lee Thiam Kit, Deputy President of GENM. “A Collective Agreement is not merely a legal document; it represents the spirit of cooperation, mutual understanding, and respect between employer and employees. It serves as the foundation for a stable, fair and progressive labour relationship.”

GENM remains committed to fostering a progressive working environment, supporting continuous improvement in employee benefits and further strengthening the collaboration with GENM Workers Union in the years ahead.

For more information about Resorts World Genting’s events and updates, visit rwgenting.com or follow RWG’s official social media channels.

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About Genting Malaysia

Genting Malaysia is one of the leading leisure and hospitality corporations in the world. Listed on Bursa Malaysia with approximately RM10 billion in market capitalisation, Genting Malaysia owns and operates major resort properties including Resorts World Genting (RWG) in Malaysia, Resorts World New York City, as well as Resorts World Catskills and Resorts World Hudson Valley (the latter two are 49%-owned via an associate company), in the United States of America (US), Resorts World Bimini in the Bahamas, Resorts World Birmingham and over 30 casinos in the United Kingdom (UK), and Crockfords Cairo in Egypt. Genting Malaysia also owns and operates two seaside resorts in Malaysia, namely Resorts World Kijal in Terengganu and Resorts World Langkawi on Langkawi Island.

Located 6,000ft above sea level, RWG is Malaysia’s premier hilltop integrated resort. The resort features wide-ranging leisure and entertainment facilities including 10,500 rooms across seven distinct hotels, gaming, theme park and amusement attractions, dining and retail outlets, as well as international shows and business convention facilities. Nestled amidst the mid-hills, Resorts World Awana complements this extensive premium experience with its natural greenery, mountainous golf course, trekking trails, and proximity to key attractions. Moreover, Genting Highlands Premium Outlets (a joint venture between Genting Plantations Berhad and Simon Property Group), further complements RWG’s diverse offerings, solidifying its status as a leading leisure and entertainment hub in the region. As the birthplace of the

Genting Group, RWG will host an exciting line-up of promotional events and activities to commemorate the Genting Group's 60th anniversary Diamond Jubilee, offering unforgettable experiences for all.

Genting Malaysia is a member of the Genting Group, one of Asia's leading and best-managed multinational companies. The Genting Group is led by Tan Sri Lim Kok Thay, a visionary entrepreneur who has successfully established the Resorts World brand as a leader in the leisure and hospitality sector in Malaysia, Singapore, the US, the Bahamas and the UK. Tan Sri Lim Kok Thay also has significant investments in other industries globally including oil palm plantations, property development, power generation, oil and gas, cruise and biotechnology.